

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:	LOWER TOWNSHIP			County:	Cape May
Employee Organization:	AFSCME			Employees in Unit:	34
Base Year Contract Term:	1/1/2006	12/31/2011	New Contract Term	1/1/2012	12/31/2015
Type of Settlement:	<input type="checkbox"/> Mediated Settlement		<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement	<input type="checkbox"/> Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic		\$1,296,667	\$1,389,688	
Item 1	Salary			
Item 2	Increment			
Item 3	Longevity	\$42,859		
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column		\$1,339,526	\$1,389,688	
		(Total)	(Total)	

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	<u>\$1,339,526</u>				
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	3.74%	-2.09%	2%	2%	
Total cost of increase	\$50,162	-\$29,052	\$27,213	\$27,757	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.41
Dollar Impact (average per year over term of agreement)	<u>\$19,020.00</u>

Section VI

<u>Health Insurance: the team costs associated with each plan</u>		Base Year	Year 1				
Cost of Health Plan		\$501,710	\$538,163				
Employee Contributions		\$14,745	\$15,543				
Prescription							
Dental							
Vision							

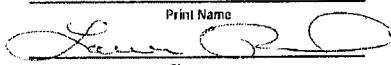
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Lauren Read

Title: CFO, Township of Lower



Print Name

Signature

Date: 6/18/2013